

# KING PIE

## HOLDINGS (PTY) LTD

Eastside Corporate Close  
807 Richards Drive  
Midrand  
Gauteng  
South Africa

PO Box 2606  
Halfway House  
Midrand  
1685  
Tel: +27 11 564 9700/1

### **GENERAL INFORMATION POPI**

**This consent form is required by company for the processing of your personal information in terms of the Protection of Personal Information Act, 4 of 2013.**

**KING PIE HOLDINGS (PTY) LTD, (hereinafter referred to as “the Company”)**

#### **1. Introduction**

In terms of POPI, a **“Responsible Party” (in this case being the Company)** has a legal duty to process a **“Data Subject’s” Personal Information (in this case being your personal information and related details)** in a lawful, legitimate and responsible manner. In order to discharge this duty, the Company requires your express and informed permission to process your Personal Information.

In the event of you refusing to give the required consent, the Company will still have the right, in terms of POPI, to process your information without your consent under any of the following circumstances:

- where such processing and use of your personal information is necessary in order to give effect to a contractual relationship as between you and the Company;
- where such processing is required in terms of a law, such as without limiting the generality thereof, the Basic Conditions of Employment Act 75 of 1997(BCEA), the Skills Development Act, 97 of 1998(SDA), Skills Development Levies Act, 9 of 1999 (SDLA) the Employment Equity Act, 55 of 1998 (EEA) Unemployment Insurance Contributions Act, 4 of 2002 (UICA) Unemployment Insurance Act, 6 of 2001 (UIF), Financial Advisory and Intermediary Services Act, 37 of 2002 (FAIS), the Financial Intelligence Centre Act 38 of 2001 (FICA), the National Credit Act, 34 of 2005 (NCA) and/ or the Compensation for Occupational Injuries and Diseases Act, 130 of 1993; or
- Where such processing is necessary to protect the legitimate interests of the Company or a third party.



**Directors:** FA Els; M Matwadia;  
HL Greenstein; CN Turnbull; SA Thwala  
**VAT:** 4850167604  
**Registration No:** 1997/008676/07

## 2. Data subject Consent

In terms of Section 5 (a)(i), the data subject must consent to the lawful processing of his/her personal information.

Such consent must be provided using the **POPI Consent Form**.

## 3. Data Subject Rights

**Data subjects have the right to:**

- a) To be notified that
  - Personal information about him/her is being collected (see **POPI Consent Form**)
  - His/her personal information has been accessed or acquired by an unauthorised person (section 22).
- b) To establish whether a responsible party holds personal information of the data subject and to request access to his/her personal information as provided for in section 23.
- c) To request where necessary, the correction, destruction or deletion of his/her personal information
- d) To object on reasonable grounds to the processing of personal information
- e) To object to the processing of his/her personal information
- f) Not to be subjected to a decision which is based solely on the basis of an automated processing of his/her personal information
- g) To submit a complaint to the Regulator
- h) To institute civil proceedings regarding the alleged interference with the protection of his/her personal information

#### 4. Storage and Retention and Destruction of Information

All Personal Information which you provide to the Company will be held and/ or stored securely in line with applicable laws and legislation.

Your Personal Information may be stored both in hard-copy format and/or electronically on various IT systems and software (applicable to the purpose for which it was required).

In either event, storage will be secure and audited regularly regarding the safety and the security of the information.

Once your personal information is no longer required, your Personal Information will be safely and securely archived for a period of 7 - 10 years, as per various legislative requirements. Thereafter, all your Personal Information will be permanently destroyed.

#### 5. Sharing of Information

Your Personal Information will not be shared with any 3rd party, unless such 3rd party is required in terms of any legislation or prevailing law.

#### 6. Direct Marketing, Advertising and Promotional activities

The Company

- will not use your Personal Information for the marketing and/ or promotion of its own goods and services;
- will not use your Personal Information for the marketing and/ or promotion of other parties goods and services
- will not share your information with any customer, supplier, agent or other person or organisation for the purposes of direct marketing, advertising or promotional activities

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## Declaration and Informed Consent

I declare that all Personal Information supplied to the Company is accurate, up-to-date, is not misleading and that it is complete in all respects. I undertake to immediately advise the Company of any changes to my Personal Information should any of these details change.

I furthermore give the Company permission to process my Personal Information, as provided above, and acknowledge that I understand the purposes for which it is required and for which it will be used.



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